| LCAP Year | ⊠ 2017–18 | 2018–19 | 2019–20 |
|-----------|-----------|---------|---------|
|-----------|-----------|---------|---------|

Local Control Accountability Plan and Annual Update (LCAP) Template

Addendum: General instructions & regulatory requirements.

Appendix A: Priorities 5 and 6 Rate Calculations

Appendix B: Guiding Questions: Use as prompts (not limits)

LCFF Evaluation Rubrics [Note: this text will be hyperlinked to the LCFF Evaluation Rubric web page when it becomes available.]: Essential data to support completion of this LCAP. Please analyze the LEA's full data set; specific links to the rubrics are also provided within the template.

LEA Name

Pleasant Grove Joint Union School District

Contact Name and Title Dave Tarr

Principal/Superintendent and Pho

Email and Phone

davet@sutter.k12.ca.us

(916) 655-3235

2017-20 Plan Summary

THE STORY

Briefly describe the students and community and how the LEA serves them.

The Pleasant Grove Joint Union School District serves approximately 185 students in grades TK-8. A small percentage (5.25%) of those students speak languages other than English in their homes and are limited in their English proficiency. About 13% of the student come from Spanish speaking backgrounds. The District supports an English language development (ELD) program that provides a means for limited English proficient (LEP) students to acquire English skills and academic proficiencies needed to succeed in school.

The Pleasant Grove Joint Union School District (PGJUSD) has a rich history, traditional values, and progressive practices. As a learning community, we ardently believe failure is not an option and support our beliefs by putting effective practices into place. We have an enrollment of just under 200 TK-8th grade students and are the only school in the Pleasant Grove School District. The school began serving students of the rural farming communities of South Sutter County in the mid 1800's, and many of our students' parents and grandparents, and even some of our current staff members, attended school here. We enjoy the many benefits of being a central part of a close knit, multigenerational farming community. Although we have strong roots in the past, we are a forward thinking, high quality school. Pleasant Grove students and staff all work hard and expect a lot of each other. We provide a unique educational experience, and everyone performs their best, no matter what their role.

Our student body is comprised of about 58% inter-district transfer students who come to us by choice due to our reputation for achievement and behavioral expectations. We accept all of students for enrollment: students with behavioral problems, special education needs, or those who receive Title I services. The number of students who qualify for free and reduced breakfast and lunch has varied from a high of 41% to 32% currently. Our EL population is 5.25%. Our first SBAC baseline results were strong with 60% of students meeting or exceeding standards in ELA and 54% of students meeting or exceeding standards in math. Our two significant subgroups are White and Socioeconomically Disadvantaged.

We value strong, fundamental, standards-based education while employing innovative, engaging teaching techniques to meet the variety of learning needs and styles we encounter. We received Distinguished School Awards in 2008 and 2014 and a Title I Award in 2014. In 2016 we received the Gold Ribbon and Title I Awards. Never content to rest on our laurels, Pleasant Grove School continues to maintain a reputation of uncompromised commitment to academic growth.

Our vision is one of excellence in action and continuous learning, for all of us! We are not a complacent community of learners: everyone from community members to Board of Trustees to our custodians and bus drivers are integral to our success. We have partnerships with community groups such as 4-H, Kiwanis Club, and the local fire department who provide services for our students. Our parents are very supportive of and involved in our school as Parents' Club members and classroom volunteers. When moving to a standards-based system many years ago, our Parents Club and Site Council members were very instrumental in helping us move forward.

LCAP HIGHLIGHTS

Identify and briefly summarize the key features of this year's LCAP.

Through analysis of our state and local data and input from stakeholders, including staff, parent, community, and students we identified three goals for focus within the next three years.

- Goal 1.0 Ensure that all students are college and career ready by providing rigorous, relevant, and high quality instruction.
- Goal 2.0 Utilize a broad course of study that academically challenges all students and develops citizenship, leadership, and innovative thinking.
- Goal 3.0 Foster positive relationships between staff, students, parents, and the community as part of a successful learning environment.

REVIEW OF PERFORMANCE

Based on a review of performance on the state indicators and local performance indicators included in the LCFF Evaluation Rubrics, progress toward LCAP goals, local self-assessment tools, stakeholder input, or other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying any specific examples of how past increases or improvements in services for low-income students, English learners, and foster youth have led to improved performance for these students.

The percentage of students meeting the achievement standard on the spring 2016 Smarter Balanced ELA Assessment increased 2% to 63% and maintained at 55% on the Math assessment. According to the CA Schools Dashboard, our Academic Indicator for ELA status placed in the *Medium* performance category (Standard Met) and the change was a slight decline of 2.7 points. The Academic Indicator for Math status placed in the *Medium* performance category (Standard Met) and the change was a slight decline of 2.8 points. This year we will increase our focus on progress monitoring and providing early intervention. See: Goal 1, Actions 1.3 and 1.4 (pgs. 33-35)

GREATEST PROGRESS

During the baseline year, 2016, the Local Indicators, Priorities 3 & 6, Parent Engagement and School Climate, were met through stakeholder surveys. Baseline data is 28% of parent surveys were returned. Priorities 3 & 6 continue to be met but with an increase of stakeholder surveys completed to 60% for Spring 2017. This year we will enhance our website and parent portals to keep parents and community informed. In addition, teacher pages on our website will be updated weekly. See: Goal 3, Action 3.3 (pg. 45)

Suspension rate is very low (<1%) . This rate placed in the *blue* performance category, having declined significantly. All subgroups also placed in the *blue* performance category. We believe alternative discipline practices support students and make sure all students remain in class and have the opportunity to receive instruction from the classroom teacher. This year we will continue to provide Nurtured Heart professional learning to staff to maintain pupil suspension and expulsion rates <1%. See: Goal 3, Action 3.3 (pg. 45)

Referring to the LCFF Evaluation Rubrics, identify any state indicator or local performance indicator for which overall performance was in the "Red" or "Orange" performance category or where the LEA received a "Not Met" or "Not Met for Two or More Years" rating. Additionally, identify any areas that the LEA has determined need significant improvement based on review of local performance indicators or other local indicators. What steps is the LEA planning to take to address these areas with the greatest need for improvement?

Our Socioeconomically Disadvantaged subgroup scored in the *Medium* performance category in ELA and declined 8 points and scored in the *Low* performance category in Math and declined 10.9 points.

Research is overwhelming that instructor effectiveness is the key to improving outcomes for all students, so the PGJUSD LCAP invests heavily in:

GREATEST NEEDS

- Professional development for teachers regarding implementation of common core curricula and pedagogy. Next year we will focus PD on the frameworks and the integration with standards and materials. See: Goal 1, Action 1.1 (pg. 30); and
- Targeted support and intervention programs to meet the instructional needs of all students, including at-risk students at all grade levels. Next year we will implement an Early Warning System to we can quickly identify students needing support and provide timely intervention. See: Goal 1, Action 1.3 (pg. 33);

Referring to the LCFF Evaluation Rubrics, identify any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these performance gaps?

We do not have any performance gaps as defined by two or performance categories below All Students.

PERFORMANCE GAPS

INCREASED OR IMPROVED SERVICES

If not previously addressed, identify the two to three most significant ways that the LEA will increase or improve services for low-income students, English learners, and foster youth.

Based on staff and stakeholder feedback and research on effective practices we are implementing several LCAP Actions/Services to improve services for low income and English learners. Three significant actions to improve services are:

- Provide interventions and supports to address the academic needs of low income, English learners, foster
 youth, and students with disabilities. Monitor student progress and identify students in need of additional
 support in order to close the achievement gap.
- Maintain a progress monitoring and a data management system and develop an infrastructure of ongoing analysis of student performance and progress.
- Provide effective core instruction, as well as appropriate learning supports and interventions, to ensure that English Learners make expected progress in attaining English and in academic achievement.

BUDGET SUMMARY

Complete the table below. LEAs may include additional information or more detail, including graphics.

| DESCRIPTION | AMOUNT |
|---|--------------|
| Total General Fund Budget Expenditures for LCAP Year | \$ 1,723,475 |
| Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for LCAP Year | \$ 1,063,648 |

The LCAP is intended to be a comprehensive planning tool but may not describe all General Fund Budget Expenditures. Briefly describe any of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP.

\$ 659,797

Special Education, Administration, Childcare, Maintenance and Operations, Instruction, and Other Outgo

\$ 1,545,326.00 Total Projected LCFF Revenues for LCAP Year

Annual Update

LCAP Year Reviewed: 2016-17

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Goal 1

1.0 Ensure that all students are college and career ready by providing rigorous, relevant, and high quality instruction.

State and/or Local Priorities Addressed by this goal:

| STATE | ⊠ 1 | ⊠ 2 | □ 3 | ⊠ 4 | □ 5 | □ 6 | ⊠ 7 | □ 8 |
|-------|-----|------|-----|-----|-----|-----|-----|-----|
| COE | □ 9 | □ 10 |) | | | | | |
| LOCAL | | | | | | | | |

ANNUAL MEASURABLE OUTCOMES

EXPECTED

1.1a & b Due to new legislation, the 2014-2015 CAASPP ELA and Math test scores establish a baseline for the new testing system. Because two years of data is needed to determine growth targets, the 2014-2015 and 2015-2106 CASSPP ELA and Math scores will be used to determine targets.

There will be expected outcomes related to the CAASPP results included in the LCAP for 2016-2017.

- 1.1c 73% of students will score at Proficient in comprehension at the end of Trimester 2 as determined by a universal reading assessment.
- 1.2a All students will receive ELA/ELD and mathematics instruction that uses CA standards-aligned instructional materials with embedded assessments. Students will be increasingly instructed in NGSS using standards aligned lessons and materials.
- 1.2b Student mastery of standards will be reported using a standards based reporting system.
- 1.3 Maintain Highly Qualified Teachers. Maintain 100% of teachers are appropriately assigned and credentialed.
- 1.4 Maintain broad course of study including, ELA/ELD, math, science, social studies, PE, VAPA, and health, access for all students. Maintain 100% of students have sufficient access to standards-aligned instructional materials.

ACTUAL

- 1.1a & b Growth targets have not been established by the state, however, our CAASPP scores indicate that 64% of students scored Proficient or above in ELA and 55% scored Proficient or above in Math.
- 1.1c A new universal assessment, better aligned to the CCSS was adopted and can not be compared to the expected outcome. The baseline is 51% of students were Proficient on the winter NWEA Reading
- 1.2a All students received ELA/ELD and mathematics instruction that used CA standards-aligned instructional materials with embedded assessments. Students were increasingly instructed in NGSS using standards aligned lessons and materials.
- 1.2b Student mastery of standards was reported using a standards based reporting system.
- 1.3 100% of teachers were appropriately assigned and credentialed.
- 1.4 We maintained broad course of study including, ELA/ELD, math, science, social studies, PE, VAPA, and health, access for all students. 100% of students had sufficient access to standards-aligned instructional materials.
- 1.5 All EL students including Special Education EL students have access to core and ELD standards. 87% (9 students) of English learners were reclassified in 2016/17 school year.

1.5 Provide an effective English learner program to all EL students including Special Education EL students to enable ELs to access core and ELD standards, TK-8, as measured by students being reclassified within 5 to 6 years. 1% of English learners will be reclassified each year.

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

1

PLANNED

1.1 & 1.2 Offer on-going professional learning including on-site collaboration and job-embedded instructional coaching as a means to support the implementation of the CA standards and materials in ELA/ELD, Mathematics, and NGSS

Actions/Services

Expenditures

BUDGETED Supplemental 1100 Certificated Teacher Salaries 5220 Mileage 5200 Travel and Conference \$79,593.00

ACTUAL

On-going professional learning was provided beginning in July 2016 7/27/16 Curriculum Coach provided Bridges training for 2nd and 4th grade teachers 8/15/16 Illuminate trainer provided training for all teachers & Curriculum Coach 9/15/16 5th and 6th grade teachers visit/observe classroom 10/26/16 2nd grade teacher plus 3 aides @ SIPPS training 11/7/16 6th grade teacher work with Curriculum Coach 11/9/16 4th and 5th grade teachers work with Curriculum Coach 11/10/16 6th grade teacher work with Curriculum Coach 9/27/16, 10/11/16, 11/2/16 5th and 7th grade teachers at ERCW training 11/29/16 6th grade teacher work with Curriculum Coach 12/14/16 3rd grade teacher work with Curriculum Coach 12/14/16 2nd grade teacher plus 1 para @ SIPPS training 12/16/16 4th grade teacher work with Curriculum Coach 12/19/16 2nd grade teacher work with Curriculum Coach 12/20/16 5th and 6th grade teachers work with Curriculum Coach 2/21-22/2017 Illuminate training -Illuminate teacher leader and Curriculum Coach 3/8/2017 Curriculum Coach and 5th grade teacher met with STEM Coordinator at SCSOS to review NGSS standards and potential materials 3/28/2017 Curriculum Coach watched webinar, "Preparing for NGSS"

ESTIMATED ACTUAL

Supplemental 1100 Certificated Teacher Salaries: \$ 58,533.75 5220 Mileage: \$506.50

5200 Travel and Conference: \$5345.91 2100 Instructional Aide Salaried: 620,13

| Total: \$65,006.29 |
|--------------------|
| |

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action 2

| Actions/Services | PLANNED 1.1 Evaluate & implement universal/progress monitoring system for ELA and Math. | NWEA MAP testing was evaluated and implemented in grades TK-8 for universal/progress monitoring for Reading, Language, and Math. Students were assessed three times per year. Professional development included: 7/6/16 Curriculum Coach - NWEA webinar 2 hours 7/21/16 Curriculum Coach - NWEA training 3 hours 8/22/16 NWEA Proctor training - all teachers 8/29/16 NWEA Proctor training - support staff 9/21/16 Curriculum Coach - NWEA implementation 9/21/16 Curriculum Coach - NWEA online training 10-3-16 All teachers - NWEA reports and data review 1/25/17 Curriculum Coach @ NWEA regional meeting |
|------------------|---|--|
| Expenditures | Supplemental 1300 Certificated Supervisor and Admin Salary 5800 Professional Consulting Service \$4,500 | Supplemental 1100 Certificated: \$2,339.98 5800 Professional Consulting Service: \$3,919.50 Base 1300 Certificated Supervisor and Admin Salary \$1,577.40 Total: \$7,836.88 |

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

| Actions/Services | 1.1 Maintain a data management system and schedule collaboration time for teachers to analyze student work and monitor student progress into Monday early release calendar. | Grade Level Collaboration took place throughout the school year during Monday early release time. Teachers met in grade span groups, TK/K-2, 3-5, and 6-8. During these meetings teachers discussed instruction, student assessments data, and intervention needs. 9/19/16 GLC 10/10/16 GLC 11/7/16 GLC 11/28/16 GLC 12/19/16 GLC 1/9/17 GLC 2/6/17 GLC 3/6/17 GLC 3/6/17 GLC 3/20/17 GLC Professional Development for data management system/data (Monday early release time): 10/24/16 - All teachers 11/5/16 - All teachers Data meetings between the Superintendent, Curriculum Coach, and individual teachers took place at the end of Trimesters 1 and 2. 3/22-23/2017 Curriculum Coach attended Business Intelligence report building training for data management system 4/18/2017, 5/9/2017, 5/23/2017 Curriculum Coach attended training for an early warning system through the data management system |
|------------------|---|---|
| Expenditures | BUDGETED Base 1100 Certificated Teacher Salaries 5200 Travel and Conference 5800 Professional Consulting Service \$2,500 | Base 1100 Certificated Teacher Salaries: \$6,444.72 5200 Travel and Conference: 0 5800 Professional Consulting Services: \$2,532.50 Total: \$8,977.22 |

| Action | | 4 |
|--------|--|---|
|--------|--|---|

| Actions/Services | PLANNED 1.1 Provide a variety of learning supports including differentiated instruction, individual and small group interventions for all students as needed. | In grades 3-8, the classroom teachers and an aide provided 30 minutes of intervention daily. Students in 1 st and 2 nd grades scoring in Intensive on fluency assessments received 30 minutes of fluency intervention daily. A full-day kindergarten aide provided in-class support. |
|------------------|--|--|
| Expenditures | Supplemental 2100 Instructional Aide Salaries \$54,000 | ESTIMATED ACTUAL Supplemental 2100 Instructional Aide Salaries: \$51,768 Base 2100 Instructional Aide Salaries: \$33,300.09 Total: \$85,068.09 |

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

| Action | 5 |
|-----------|---|
| 7 (01/01) | |

| Actions/Services | PLANNED 1.1 & 1.5 Provide technology and audio books to students scoring Intensive in district comprehension assessments, English learners, or redesignated English learners | English learners, redesignated English learners, and students scoring Intensive in district comprehension assessments had audio books and the required technology to use as needed. There was no need for an audio book subscription or the purchase of additional technology. |
|------------------|---|--|
| Expenditures | BUDGETED Supplemental 5800 Professional Consulting Services \$1,180.00 | ESTIMATED ACTUAL Supplemental 5800 Professional Consulting Services: 0 |

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action 6

| Actions/Services | 1.2 Continue to provide CA standards-aligned instructional materials. Create/align publisher assessments to ensure a quality CA ELA/ELD and Mathematics standards implementation. | ACTUAL All students were provided with the necessary standards-aligned instructional materials. During Monday early release time, staff created assessments and aligned publisher assessments on: 10/31/16 - All teachers 11/12/16 - All teachers 12/12/16 - All teachers |
|------------------|---|---|
| Expenditures | BUDGETED Base 4300 Supplies (Instructional) \$12,000.00 | ESTIMATED ACTUAL Base 4300 Supplies (Instructional): \$5,401.97 5800: \$2,539 1100: \$3,348.26 Total: \$11,289.23 |

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action 7

| | ACTUAL 12/14/16 Curriculum Coach reviewed publisher materials 4/3/17 - Primary grade teachers evaluated publisher materials for pilot in the 2017/18 school year 5/1/2017 Curriculum Coach and primary grade teachers met with publisher to review ELA/ELD materials for 207/18 school year |
|----------------------|--|
| BUDGETED No Cost | No Cost |

ACTIONS / SERVICES

| Action | |
|--------|--|
|--------|--|

| | PLANNED | ACTUAL |
|------------------|--|--|
| | 1.2 Pilot a standards-based report card. Develop and Implement a Teacher Grading Handbook. | Standards-referenced report cards were designed and created in an on-line data management/grading system, Illuminate. Trimester 1 was the first use of the new report cards. The Grading Group made up of teachers and administration met throughout the first trimester to support the process. 8/30/16 Grading group meeting |
| | | 9/20/16 Grading group meeting |
| | | 9/28/16 Grading group meeting |
| | | 10/24/16 Grading/Illuminate training |
| | | 11/17/16 Grading group meeting |
| Actions/Services | | 12/5/16 Grading/Illuminate training |
| | | Professional Development - Grading/Report Card (Monday early release time) 9/12/16 - All teachers |
| | | 10/24/16 - All teachers |
| | | 11/14/16 - All teachers |
| | | 3/13/17 - All teachers |
| | | A Teacher Grading Handbook was developed and is in the review stage. |
| | BUDGETED | ESTIMATED ACTUAL |
| Expenditures | No Cost | No Cost |
| - | | |
| | | |

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

Actions/Services

PLANNED

1.3 Maintain Highly Qualified Teachers. Provide support to new teachers.

ACTUAL

All teachers were Highly Qualified. New teachers participated in an induction program, TCIP, which included weekly meetings with a mentor.

BUDGETED
Resource 6264
Educator Effectiveness
1100 Certificated Teacher Salaries
\$4,000

ESTIMATED ACTUAL
Resource 6264 Educator Effectiveness: \$4,636.00

1100 Certificated Teacher Salaries

Total: \$4,636.00

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action 1

ACTUAL PLANNED Maintained a broad course of study including ELA/ELD, mathematics, 1.4 Maintain a broad course of study including ELA/ELD, Actions/Services science, social studies, PE, VAPA, and health access for all students. mathematics, science, social studies, PE, VAPA, and health access for all students. **ESTIMATED ACTUAL** BUDGETED Base Base Expenditures 1100 Certificated Teacher Salaries 1100 Certificated Teacher Salaries: \$631,358.93 \$712,933.00

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

| Actions/Services | PLANNED 1.1 & 1.5 Increase expanded learning opportunities such as before, during, and after-school interventions. | Learning opportunities were increased with the addition of support staff. Before school: 7:00-7:45. During school: In grades 3-8, the classroom teachers and an aide provided 30 minutes of intervention daily. Students in 1st and 2nd grades scoring in Intensive on fluency assessments received 30 minutes of fluency intervention daily. A full-day kindergarten aide provided in-class support. After school: Two support staff members provide after-school intervention for one hour per day, four days per week. |
|------------------|--|---|
| Expenditures | BUDGETED See 1.1 | ESTIMATED ACTUAL This funding is included in Action 4 expenditures |

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action 12

| Actions/Services | PLANNED 1.5 Offer on-going professional learning including on-site collaboration and job-embedded instructional coaching as a means to support the implementation of ELD instruction during integrated and designated times. | ACTUAL 2/28/2017 and 4/26/2017 Superintendent attended Kate Kinsella training 3/2/2017 and 4/28/2017 Curriculum coach attended Kate Kinsella training |
|------------------|---|---|
| Expenditures | BUDGETED See 1.1 | See 1.1 Training was funded through the Sutter County Superintendent of Schools Title III consortium. |

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action 13

| Actions/Services | PLANNED 1.5 Evaluate assessment/data systems that monitor the progress of ELs and reclassified students | ACTUAL The evaluation system, Language Assessment System, LAS, was reviewed, however with the change to the ELPAC it would be best to wait to implement a system. |
|------------------|--|--|
| Expenditures | BUDGETED No Cost | No Cost |

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Implementation of the actions and services effectively supported the achievement of goal 1, Ensure that all students are college and career ready by providing rigorous, relevant, and high quality instruction. Professional learning time focused on the implementation of the CA standards and materials in ELA/ELD, Mathematics, and NGSS. All students received ELA/ELD and mathematics instruction using CA standards-aligned instructional materials, and were increasingly taught using NGSS standards aligned lessons and materials. A standards-referenced report card was implemented beginning at the Trimester 1 reporting period. 100% of teachers were appropriately assigned and credentialed and we maintained a broad course of study with 100% of students having access to standards-aligned instructional materials. During the 2016/17 school year, 87% of English learners were reclassified.

The actions/services in the 2016/17 LCAP were effective in the achievement of the goal, Ensure that all students are college and career ready by providing rigorous, relevant, and high quality instruction.

- 1. Professional learning time focused on the implementation of the CA standards and materials in ELA/ELD and maintaining highly qualified teachers support the increase of proficient students on the ELA SBAC from 62% proficient in ELA in 2015 and 64% in 2016.
- 2. Implementing a data monitoring system and scheduling time for data discussions contributed to a significant increase in the number of students making at least one year progress on the CELDT and the number of students reclassified. In addition, this data was instrumental in determining intervention needs.
- 3. The use of a standards-referenced report card has been a better communication tool and has become one piece of determining intervention needs of students.

Material difference in estimated actual and budgeted expenditures was primarily due to a staffing change and shifting of financial resources among actions resulting in a \$56,533 decrease in Goal 1. This decrease can be largely attributed to a veteran teacher retiring and a second year teacher being hired.

Annual Measurable Outcome

- 1.1a & b: SBAC scores will now be reported as Academic Progress Indicator in the 2017/18 LCAP. The Academic Indicator population consists of SBAC takers who have been continuously enrolled since the CBEDS date in October.
- 1.1c: Our 73% proficiency was based on the Renaissance STAR tests however for the 2016/17 school year a new universal assessment, better aligned to the CA standards was adopted. Our new baseline is 51% in ELA were proficient.
- 1.5 English learner's progress will now be reported as English Learner Progress Indicator in the 2017-18 LCAP.

Actions:

- 1.1 PD was modified for the 2017/18 LCAP to include frameworks.
- 1.1 Evaluation of progress monitoring system and data management system was combined for the 2017/18 LCAP
 - 1.1 & 1.5 Provide technology and audio books has been removed for the 2017/18 LCAP
 - 1.2 & 1.3 Instructional materials, evaluate ELA/ELD materials, standards-referenced report card, and highly qualified teachers has been combined for the 2017/18 LCAP

| 1.4 Broad course of study has been moved to Goal 2 |
|--|
| |

Goal 2

2.0 Utilize a broad course of study that academically challenges all students and develops citizenship, leadership, and innovative thinking

State and/or Local Priorities Addressed by this goal:

| STATE | ⊠ 1 | ⊠ 2 | □ 3 | □ 4 | ⊠ 5 | ⊠ 6 | ⊠ 7 | ⊠ 8 | |
|-------|-----|------|-----|-----|-----|-----|-----|-----|--|
| COE | □ 9 | □ 10 |) | | | | | | |
| LOCAL | | | | | | | | | |

ANNUAL MEASURABLE OUTCOMES

EXPECTED ACTUAL

- 2.1 Students will have access to two fine arts/enrichment program.
- 2.2 VAPA will be increasingly integrated into the curriculum.
- 2.3 Students will provided with more varied opportunities to demonstrate their knowledge.
- 2.1 Students in grades 1-8 participated in 1 time per week art instruction for a total of six weeks
- 2.1 Students in grades TK-8 were offered after-school enrichment classes ranging from cooking, art, crafts, STEM science, STEM building, and dance
- 2.2 Teachers reviewed VAPA standards for their grade level. The grading team reviewed and piloted VAPA grading rubrics. VAPA was added to the report card.
- 2.3 Varied opportunities to demonstrate knowledge included but were not limited to: historical reenactments, PowerPoint presentations, and making movies.

ACTIONS / SERVICES

| • | | |
|------------------|--|--|
| Actions/Services | PLANNED 2.1 Provide two 8 week fine arts programs for TK-8. Host two family nights connected to the fine arts offerings | ACTUAL 2.1 Students in grades 1-8 participated in 1 time per week art instruction for a total of six weeks. 2.1 Students in grades TK-8 were offered after-school enrichment classes ranging from cooking, art, crafts, STEM science, STEM building, and dance |
| Expenditures | BUDGETED Base 5800 Professional Consulting Services 4300 Supplies | ESTIMATED ACTUAL Base 5800 Professional Consulting Services: \$1,748.00 4300 Supplies: \$644.58 |

Total: \$2,392.58

ACTIONS / SERVICES

Action

\$8,000.00

\$100.00

Action

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

| Actions/Services | PLANNED 2.1 Provide transportation and/or interpreter to family night activities | ACTUAL 2.1 No transportation/interpreter was needed. |
|------------------|---|---|
| Expenditures | BUDGETED Supplemental 2200 Classified Support Salaries | No cost |

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

| Actions/Services | PLANNED 2.2 Evaluate methods of integrating fine arts instruction into other content areas and adding projects and performance tasks with a fine arts component. | ACTUAL This is not an action we were able to complete. We will modify the action and move it to the 2017/18 LCAP |
|------------------|---|---|
| Expenditures | BUDGETED No Cost | No Cost |

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action



| Actions/Services | PLANNED 2.3 Adopt technology standards | ACTUAL 2.3 Technology standards developed by Fresno County Office of Education were adopted and implemented. 2.3 Technology was added to the report cards. |
|------------------|---|--|
| | BUDGETED | ESTIMATED ACTUAL |
| Expenditures | No cost | No cost |

ACTIONS / SERVICES

| Action | Ę |
|--------|---|
| | |

| | PLANNED 2.3 Provide PD to staff in the area of technology integration | ACTUAL Professional learning on technology integration was provided on: 8/2/16 Learning.com Overview - Curriculum Coach and Technology Tech 8/29/16 Learning.com Implementation planning - Curriculum Coach and Technology Tech 2 hours 8/29/16 Easy Tech training - all teachers - 2 hours |
|--------------|--|---|
| | BUDGETED | ESTIMATED ACTUAL |
| Expenditures | No Cost | No Cost |

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

| Action | | 6 |
|--------|--|---|
|--------|--|---|

| Actions/Services | PLANNED 2.3 Offer one technology-based activity or performance task to students in order for them to demonstrate their mastery of standards. | ACTUAL 2.3 Students in grades 5-8 were able to demonstrate knowledge in many ways. For example: making PowerPoint presentations, performing dramatizations, making movies, collaborating with peers using virtual classrooms. |
|------------------|---|--|
| Expenditures | Supplemental 5800 Professional Consulting Service 2426 Technology Technician \$2,200.00 | ESTIMATED ACTUAL Supplemental 5800 Professional Consulting Service :\$2145.00 2426 Technology Technician: 0 Total: \$2145.00 |

ACTIONS / SERVICES

| Action | 7 |
|--------|---|
| | |

| | PLANNED 2.3 Offer open technology time for students who do not have access to technology at home in order for them to demonstrate their mastery of standards on technology-based activities. | ACTUAL Technology available to students without computer access is 7:00 am - 7:45 am, 11:45-12:30, and 2:40-3:45, 3:45-6:00 |
|--------------|---|---|
| Expenditures | BUDGETED Supplemental 2200 Classified Support Salaries 2426 Technology Technician \$9,145.00 | Supplemental 2200 Classified Support Salaries: \$10,418.00 2426 Technology Technician: Total: \$10,418.00 |

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Implementation of the actions and services effectively supported the achievement of goal 2. The adoption and implementation of technology standards gave staff a focus for technology instruction. Purchasing an online technology curriculum supported staff in technology instruction. Primary grade teachers were supported in the instruction by our technology technician who along with the teacher, provided an hour of technology time per week. Teachers in grades 3-8 used the curriculum in their weekly schedule.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

The adoption of technology curriculum increased technology exposure to TK-2nd grade students by providing scheduled weekly instruction. Students in grades 3-8 had regular assignments of the technology curriculum. These actions and services were highly effective in achieving the goal as stated above.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Material differences in estimated actual and budgeted expenditures were primarily due to the inability to find an instructor to offer a second 8 week fine arts class resulting in a decrease in Action 1 expenditures of \$5,607.42.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Students were provided one in-class fine arts class, art, for 1 hour, 1 day per week. An additional class was not provided due to the inability to find an instructor. Instead, students were offered the choice of a four week after-school fine arts program. No family nights were offered and will be removed for the 2017 LCAP. No parents requested transportation or an interpreter during parent activities so this will be removed for the 2017 LCAP.

Goal

3.0 Foster positive relationships between staff, students, parents, and the community as part of a successful learning environment.

Clean, healthy, physically and emotionally safe learning environments, from the curb to the classroom, are conducive to student learning. Services that guide Social-Emotional Learning help students who are struggling socially, emotionally, behaviorally, and or academically. Access to libraries, intervention services, and extra-curricular activities both in and outside of school foster student engagement.

State and/or Local Priorities Addressed by this goal:

| STATE | □1 □2 | ⊠ 3 | □ 4 | ⊠ 5 | ⊠ 6 | □ 7 | □8 |
|-------|--------|-----|-----|-----|-----|-----|----|
| COE | □9 □10 |) | | | | | |

| LOCAL | |
|-------|--|
| | |

ANNUAL MEASURABLE OUTCOMES

EXPECTED ACTUAL

- 3.1 Facilities maintained with ongoing upgrades and improvements; continue to receive FIT reports where condition is rated as good or better.
- 3.2 Continue 0% middle school dropouts.
- 3.3 Increase parent feeling of engagement to 85% Very Satisfied.
- 3.3 Increase student engagement as indicated by district attendance rate >97% and maintain chronic absence rate <2%.
- 3.4 Maintain pupil suspension and expulsion rates < 2%
- 3.5 Increase students' feeling of safety to 85% on school safety and climate surveys.
- 3.6 Increase parent attendance at Back to School Night and Open House by 3%.

- 3.1 October 2016 FIT tool rating was "Exemplary"
- 3.2 0% middle school dropouts
- 3.3 On spring 2017 parent survey, 87.9% of respondents indicate their involvement in their child's education and their input are valued at their school
- 3.3 P2 district attendance rate 96.07% and chronic absence rate 3%
- 3.4 Pupil suspension and expulsion rate .5%
- 3.5 On spring 2017 5th-8th grade student survey 77.9% of students feel safe at school.
- 3.6 Parent attendance at Back to School Night and Open House was increased by 3.2%

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

1

Actions/Services

Expenditures

3.1 Attain FIT reports where condition is rated as good or better. Increase frequency of cleaning and maintenance.

ACTUAL

3.1 October 2016 FIT report condition rated as "Exemplary". Maintenance has been increased 4 hours per day.

BUDGETED

PLANNED

Base

2200 Classified Support Salaries

\$17,500.00

ESTIMATED ACTUAL

Base

2200 Classified Support Salaries: \$21,667.97

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

| Action | 2 |
|--------|---|
|--------|---|

Actions/Services

PLANNED
3.2 Maintain Nurtured Heart services to middle school students to continue 0% middle school dropout rate.

3.2 Maintained Nurtured Heart services to middle school students and continued 0% middle school dropout rate.

Expenditures

BUDGETED No Cost **ESTIMATED ACTUAL**

No Cost

ACTUAL

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

3

| Actions/Services | PLANNED 3.3 Increase student engagement by providing more varied opportunities for students to become interested in school and learning through technology-based activities, project-based learning, extended extracurricular and expanded learning program involvement, including any other costs associated with other enrichment opportunities (arts programs, field trips, assemblies, band, athletics, etc.) | 3.3 Field trips included: 3 rd – Farm Day (science) 6 th , 7th, 8 th - Performance (VAPA) TK, K, 1 st - Woodcreek Nature Center (science) 4th/5th - Effie Yew (science) 3rd, 4 th , 5 th - State Scientist Day (science) 6 th , 7th, 8 th - Exploratorium (science) 2nd/3rd - Sacramento Museum (social studies) Whole school swim party- 8th grade Sunsplash trip Three after-school sports activities were provided to 6th-8th grade students. Technology-based activities included PowerPoint presentations and movies created by students; historical dramatizations; hands-on science; after-school dances for 6th-8th grade students; and Student Council. |
|------------------|--|---|
| Expenditures | BUDGETED Supplemental 5800 Professional Consulting Service 4300 Supplies | ESTIMATED ACTUAL Supplemental 5800 Professional Consulting Service: 0 |

| 2200 Classified Support Salaries | 5 | 4300 Supplies: \$215.00 |
|----------------------------------|---|---|
| \$5,995.00 | | 2200 Classified Support Salaries: \$1933.20 |
| | | Total: \$2,148.20 |

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

| Action | 4 |
|--------|---|
| | |

| Actions/Services | PLANNED 3.3 Provide library services during school, non class time, and after school to assist with research and project based learning. | ACTUAL 3.3 Library services provided Tuesday-Thursday from 9:30-2:30, including student lunch time. The library is available to students after-school until 6:00. |
|------------------|---|--|
| Expenditures | BUDGETED Base 2200 Classified Support Salaries \$10,100.00 | ESTIMATED ACTUAL Base 2200 Classified Support Salaries: \$ 6293.43 |

ACTIONS / SERVICES

| Action 5 | | |
|------------------|---|---|
| Actions/Services | PLANNED 3.3 Provide technology instruction in the classroom to assist with technology-based activities | ACTUAL 3.3 Technology Technician provided technology instruction to grades TK-2 for a total of 1 hour-3 days per week. Classroom teachers in grades 3rd-8th provided 1 hours of technology instruction per week. |
| Expenditures | BUDGETED Base 2426 Technology Technician 1100 Certificated Teacher Salaries \$9,350.00 | ESTIMATED ACTUAL Base 2426 Technology Technician: \$ 1,783.08 1100 Certificated Teacher Salaries: \$11,219.36 Total: \$13,002.44 |

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action 6

| | 3.4 Provide Nurtured Heart professional learning to staff to maintain pupil suspension and expulsion rates < 1%. | ACTUAL 3.4 Provided Nurtured Heart professional learning to staff to maintain pupil suspension and expulsion rates < 1%. |
|--------------|--|---|
| | BUDGETED | ESTIMATED ACTUAL |
| Expenditures | No Cost | No Cost |

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action 7

| | | ACTUAL | |
|------------------|---|---|--|
| | PLANNED 3.5 Review and adjust safe school plans to facilitate safer, | 3.5 The leadership team updated the Safe School Plan based on 2015/16 | |
| | more positive school climate | incidences and 2016 parent survey results. | |
| Actions/Services | | The School Site Council reviewed and recommended the Safe School Plan at their 1/31/2017 meeting. | |
| | | The Board approved the plan at their 3/14/2017 regularly scheduled meeting. | |
| | BUDGETED | ESTIMATED ACTUAL | |
| Expenditures | No Cost | No Cost | |

ACTIONS / SERVICES

| Action | 8 |
|--------|---|
| Action | O |

| Actions/Services | PLANNED 3.5 Provide instruction in Second Step and Steps to Respect | ACTUAL 3.5 Teachers deliver weekly instruction in Second Step or Steps to Respect. |
|------------------|---|---|
| Europa ditura | BUDGETED | ESTIMATED ACTUAL |
| Expenditures | No Cost | No Cost |

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

| Action | S |
|--------|---|
| | |

| Actions/Sarvicas | PLANNED 3.6 Send email, automated phone messages, and paper invitations to Back to School Night to increase parent engagement. | ACTUAL 3.6 Letters sent by USPS and emails were sent notifying parents of Back to School Night. Participation increased by 3.2%. |
|------------------|---|---|
| Expenditures | BUDGETED No Cost | No Cost |

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Implementation of the actions and services effectively supported the achievement of goal 3, Foster positive relationships between staff, students, parents, and the community as part of a successful learning environment. Custodial and maintenance hours were increased. Teachers provided expanded learning opportunities for students including field trips, after-school clubs, and technology-based learning.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Many of the actions/services were effective in the achievement of goal 3, foster positive relationships between staff, students, parents, and the community as part of a successful learning environment.

- 1. Increased custodial and maintenance hours contributed to the increased rating on the FIT from "good" to "exemplary".
- 2. Expanded learning opportunities for students increased student engagement and maintained suspension and expulsion rates to < 1%.
- 3. Communication efforts increased parent attendance at Back to School Night and Open House by 3.2%

There was no material difference in estimated actual and budgeted expenditures for Goal 3, \$42,945 was budgeted and actual expenditures was \$43,112.

- 3.3 Spring 2016 stakeholder survey asked about general feeling of engagement. The 2017 survey asked more detailed questions therefore we did not get a percentage for overall feeling of engagement.
- 3.5 Previous results about student safety came from a 2016 parent survey. Results for this update came from a 5th-8th grade student survey given in spring 2017.

Stakeholder Engagement

| LCAP Year | 2017–18 | 2018–19 | 2019–20 |
|-----------|----------------|---------|---------|
| | | | |

INVOLVEMENT PROCESS FOR LCAP AND ANNUAL UPDATE

How, when, and with whom did the LEA consult as part of the planning process for this LCAP/Annual Review and Analysis?

The District began the process of reviewing the Annual Update in August 2016 and gathering input from stakeholder groups in January and this process continued throughout the development of the LCAP. The following stakeholder meetings and surveys were used in the development of this document.

Administrative staff met on the following dates to review information pertaining to the LCAP.

8/19/16

9/16/16

11/18/16

January 31, 2017 - LCAP Advisory Committee meeting Reviewed action toward LCAP goals

March 15, 2017 Students grades 3-8 took survey

March 15, 2017 - March 29, 2017 Parent/Community survey open

March 14, & April 18, 2017 -Board Meetings Reviewed action toward LCAP goals and results of surveys

April 3, 2017 – Staff
Shared results of surveys to get input on 2017/18 goals

May 2, 2017 – Parents' Club Meeting Shared action toward LCAP goals and results of surveys

May 9, 2017-Board Meeting
Reviewed stakeholder feedback to get input on 2017/18 goals.

May 11, 2017 - LCAP Advisory Committee meeting

Reviewed action toward LCAP goals and results of surveys to get input on 2017/18 goals/actions

May 29, 2017 Complete LCAP draft available for public comment June 13, 2017 - Board Meeting Discussion of LCAP draft

June 15, 2017 – Board Meeting Approval of LCAP

IMPACT ON LCAP AND ANNUAL UPDATE

How did these consultations impact the LCAP for the upcoming year?

Staff, Board, and LCAP Advisory Committee reviewed input from all stakeholders. Input was synthesized into three main goals:

- 1. Ensure that all students are college and career ready by providing rigorous, relevant, and high quality instruction.
- 2. Utilize a broad course of study that academically challenges all students and develops citizenship, leadership, and innovative thinking.
- 3. Foster positive relationships between staff, students, parents, and the community as part of a successful learning environment.

Specific actions to continue or include in our 17/18 goals:

- 1. Continue implementation of the CA ELA/ELD, Math, and NGSS standards and frameworks using aligned materials and assessments.
- 2. Provide high quality professional development to focus on CA ELA/ELD, Math, and NGSS frameworks, standards, materials, and assessments.
- 3. Maintain a progress monitoring system and provide timely intervention to close any achievement gaps.
- 4. Follow district's 5 year technology replacement plan to ensure students are afforded high quality technology to receive cutting edge instruction with the latest technology tools.
- 5. Increase student access to visual and performing arts programs as well as provide professional development for teachers in the area of VAPA.

Goals, Actions, & Services

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

| | New | ☐ Modified | X Unchanged |
|--------|-------------------------------------|-------------------------------|---|
| Goal 1 | 1.0 Ensure that all st instruction. | tudents are college and caree | ready by providing rigorous, relevant, and high quality |

State and/or Local Priorities Addressed by this goal:

Identified Need

| STATE X1 X 2 □ 3 X 4 □ 5 □ 6 X 7 □ 8 |
|--------------------------------------|
| COE 9 10 |
| LOCAL |

- 1.1 Academic Indicator for ELA indicates the average student scored 19.7 points above level 3 (Standard Met) and for Math .4 points above level 3 (Standard Met).
- 1.2 Academic Indicator for Socioeconomically Disadvantaged subgroup scored 1.5 points above level 3 (Standard Met) in ELA but declined 8 points. In Math the Socioeconomically Disadvantaged subgroup scored 25.8 points below level 3 in math and declined significantly 10.9 points.
- 1.3 Universal assessment (NWEA MAP) given in winter 2017 indicates 51% of students grades 1-8 scored Proficient in ELA and 49% in Math. This is our baseline year.
- 1.4 SBAC student achievement data, teacher survey data, and observational walk-through data indicate continued need for professional development on CA state standard and NGSS pedagogy and curriculum materials.
- 1.5 SARC report indicates 100% of staff fully credentialed and appropriately placed.
- 1.6 Williams report indicates 100% of students are offered a board course of study and have sufficient access to standards-aligned instructional materials.
- 1.7 Fall 2016 CELDT data indicates 87% of students increased one or more CELDT levels and 9 of 13 students were reclassified.

EXPECTED ANNUAL MEASURABLE OUTCOMES

| Metrics/Indicators | Baseline 2017-18 | | 2018-19 | 2019-20 |
|---|---|---|---|---|
| 1.1 CA Schools Dashboard Academic Indicator for ELA and Math | ELA 19.7 points above level 3 Math .4 points above level 3 | ELA 24.7 points above level 3 Math 5.4 points above level 3 | ELA 29.7 points above level 3 Math 10.4 points above level 3 | ELA 34.7 points above level 3 Math 15.4 points above level 3 |
| 1.2 Academic Indicator for Socioeconomically Disadvantaged subgroup | ELA 1.5 points above level 3 Math 25.8 points below level 3 | ELA 6.5 points above level 3 Math 20.8 points below level | ELA 11.5 points above level 3 Math 15.5 points below level | ELA 16.5 points above level 3 Math 10.8 points below level |
| 1.3 Universal Assessment - Winter | ELA 51% Proficient Math 49% Proficient | ELA 56% Proficient Math 54% Proficient | ELA 61% Proficient Math 59% Proficient | ELA 66% Proficient Math 64% Proficient |
| 1.4 District teacher survey | ELA 44.4% Full Awareness of Standards and Framework Math 55.6% % Full Awareness of Standards and Framework | ELA 50% Full Awareness of Standards and Framework Math 60% % Full Awareness of Standards and Framework | ELA 75% Full Awareness of Standards and Framework Math 75% % Full Awareness of Standards and Framework | ELA 100% Full Awareness of Standards and Framework Math 100% % Full Awareness of Standards and Framework |
| 1.5 Highly Qualified Teachers Report, SARC report on teacher credentialing | 100% | 100% | 100% | 100% |
| 1.6 SARC report on Broad course of study/sufficient access to standards-aligned instructional materials | 100% | 100% | 100% | 100% |
| 1.7 CELDT data | Students moving one or more CELDT levels 87% Students being reclassified 69% | This will be the baseline year for ELPAC | | |

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

| Action 1 | | | | | |
|---|-----------------------|---|----------------------|--|--|
| For Actions/Services not included as co | ntributing to meeting | the Increased of | or Improved Services | Requirement: | |
| Students to be Served | X All Studen | ts with Disabilities | S Specific Stude | ent Group(s)] | |
| Location(s) | X All schools spans: | Specific Schools | : | Specific Grade | |
| | | OR | | | |
| For Actions/Services included as contrib | outing to meeting the | Increased or In | nproved Services Re | equirement: | |
| Students to be Served | ☐ English Learners | ners | | me | |
| Scope of S | | X LEA-wide Group(s) | Schoolwide | OR Limited to Unduplicated Student | |
| Location(s) All schools spans: | | Specific School | S: | Specific Grade | |
| ACTIONS/SERVICES | | | | | |
| 2017-18 | 2018- | 19 | | 2019-20 | |
| ☐ New X Modified ☐ Unchanged | □Ne | w X Modified | Unchanged | ☐ New ☐ Modified X Unchanged | |
| site collaboration and job-embedded instructional coaching as a means to support the implementation of the CA standards, frameworks, and materials in ELA/ELD, Mathematics, and NGSS. | | 1.1 Continue to provide on-going professional learning including on-site collaboration and job-embedded instructional coaching as a means to support the implementation of the CA standards, frameworks, and materials in ELA/ELD, Mathematics, NGSS, History/Social Studies. | | 1.1 Continue to provide on-going professional learning including on-site collaboration and jobembedded instructional coaching as a means to support the implementation of the CA standards, frameworks, and materials in ELA/ELD, Mathematics, NGSS, History/Social Studies. | |

BUDGETED EXPENDITURES

| 2017-18 | | 2018-19 | | 2019-20 | | |
|---------------------|--|---------------------|--|---------------------|--|--|
| Amount | a. \$41,350 b. \$8,000 c. \$3,000 d. \$500.00 e. \$500.00 | Amount | a. \$42,384 b. \$8,160 c. \$3,000 d. \$550.00 e. \$550.00 | Amount | a. \$43,4444 b. \$8,320 c. \$3,500 d. \$600.00 e. \$600.00 | |
| Source | a. Baseb. Supplementalc. Based. Basee. Base | Source | a. Baseb. Supplementalc. Based. Basee. Base | Source | a. Baseb. Supplementalc. Based. Basee. Base | |
| Budget Reference | a. 1100 & 3xxx Certificated Teacher Salaries & Benefits b. 1100 &3xxx Substitutes Salary & Benefits c. 5200 Travel and Conference d. 5800 Prof. Services e. 5220 Mileage | Budget Reference | a. 1100 & 3xxx Certificated Teacher Salaries & Benefits b. 1100 Substitutes Salary & Benefits c. 5200 Travel and Conference d. 5800 Prof. Services e. 5220 Mileage | Budget Reference | a. 1100 & 3xxx Certificated Teacher Salaries & Benefits b. 1100 Substitutes Salary & Benefits c. 5200 Travel and Conference d. 5800 Prof. Services e. 5220 Mileage | |

Action

| For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement: | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|
| Students to be Served | X All Students with Disabilities [Specific Student Group(s)] | | | | | | | | |
| Location(s) | X All schools Specific Schools: Specific Grade spans: | | | | | | | | |
| OR | | | | | | | | | |
| For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement: | | | | | | | | | |
| Students to be Served | ☐ English Learners ☐ Foster Youth ☐ Low Income | | | | | | | | |

| | | Scope of S | SARVICAC | LEA-wide roup(s) | Schoolwide | OR | Limited to Unduplicated Student | |
|---|--|--------------------|---|---|--|---|--|--|
| | Location(s) | All schools spans: | Spec | cific Schools: | | | ecific Grade | |
| ACTIONS/SERVIC | <u>ES</u> | | | | | | | |
| 2017-18 | | | 2018-19 | | | 2019-20 | 2019-20 | |
| ☐ New X Modifie | ed 🗌 Unchanged | | ☐ New ☐ Modified X Unchanged | | | ☐ New [| ☐ New ☐ Modified X Unchanged | |
| 1.2 Provide high quality instruction, standards- aligned curriculum, assessments, and reporting. | | | 1.2 Continue to provide high quality instruction, standards-aligned curriculum, assessments, and reporting. | | | 1.2 Continue to provide high quality instruction, standards-aligned curriculum, assessments, and reporting. | | |
| BUDGETED EXPE | NDITURES | | | | | | | |
| 2017-18 | | | 2018-19 | | | 2019-20 | | |
| Amount | a. \$676,189 b. \$5,400 | | Amount | a. \$683,23 b. \$6,000 | 36 | Amount | a. \$700,317 b. \$6,000 | |
| Source | a. Base b. Base | | Source | a. Baseb. Base | | Source | a. Base b. Base | |
| Budget Reference | a. 1100 & 3xxx Certific Salary & Benefits b. 4300 Instructional Se | | Budget Reference | | exx Certificated calary & Benefits structional | Budget Reference | a. 1100 3xxx Certificated TeacherSalary & Benefitsb. 4300 Instructional Supplies | |
| Action 3 | | | | | | | | |
| For Actions/Servi | For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement: | | | | | | | |
| Students to be Served X All S | | | tudents with I | Disabilities | ☐ [Specific Stude | ent Group(s)] | | |
| Location(s) X All schools spans: | | | ☐ Specific Schools: ☐ Specific Grade | | | | | |

OR

| For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement: | | | | | | | | | |
|--|---|--|--|--------------------------------------|-------------|-----------------------|--|--|--|
| Students to be Served | | | arners [| ☐ Foster Yo | uth 🗌 Low | w Incom | ne | | |
| Scope of Se | | | X LEA-wide Schoolwide Group(s) | | | de | OR | | |
| Location(s) All schools spans: | | | Spe | ☐ Specific Schools: ☐ Specific Grade | | | | | |
| ACTIONS/SERVIC | <u>ES</u> | | | | | | | | |
| 2017-18 | | | 2018-19 | | | | 2019-20 | | |
| ☐ New X Modified ☐ Unchanged | | | ☐ New [| Modified | X Unchanged | | ☐ New | ☐ Modified X Unchanged | |
| 1.3 Maintain a progress monitoring and a data management system and develop an infrastructure of ongoing analysis of student performance and progress in order to monitor student progress and identify students in need of additional support to close the achievement gap. | | | 1.3 Continue to maintain a progress monitoring and a data management system and develop an infrastructure of ongoing analysis of student performance and progress in order to monitor student progress and identify students in need of additional support to close the achievement gap. | | | t re to tify | 1.3 Continue to maintain a progress monitoring and a data management system and develop an infrastructure of ongoing analysis of student performance and progress in order to monitor student progress and identify students in need of additional support to close the achievement gap. | | |
| BUDGETED EXPE | NDITURES | | | | | | | | |
| 2017-18 | | | 2018-19 | | | | 2019-20 | | |
| Amount | a. \$640 b. \$6,755 | | Amount | a. \$700 b. \$6,900 | | | Amount | a. \$740 b. \$7,000 | |
| Source | a. Base b. Base | | Source | a. Base b. Base | | | Source | a. Base b. Base | |
| Budget Reference | a. 1100 & 3xxx Substitu Benefits b. 5800 Prof. Services/0 | | Budget Reference | Salary & I b. 5800 P | | es | Budget Reference | a. 1100 & 3xxx Substitutes Salary & Benefitsb. 5800 Prof. Services/Consulting | |

| Action 4 | | | | | | | | | | |
|---|----------------------|---|---|---|--|--|--|--|--|--|
| For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement: | | | | | | | | | | |
| Students to be Served | □ AII □ | Students with Disabilities | ☐ [Specific Stud | ific Student Group(s)] | | | | | | |
| Location(s) | All schools spans: | Specific Schools: | Specific Grade | | | | | | | |
| | OR | | | | | | | | | |
| For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement: | | | | | | | | | | |
| Students to be Served | X English Lear | rners | XLow Income | | | | | | | |
| | Scope of S | Services X LEA-wide Group(s) | ☐ Schoolwide OR ☐ Limited to Unduplicated Student | | | | | | | |
| Location(s) | X All schools spans: | Specific Schools: | | Specific Grade | | | | | | |
| ACTIONS/SERVICES | | | | | | | | | | |
| 2017-18 | | 2018-19 | | 2019-20 | | | | | | |
| ☐ New X Modified ☐ Unchanged | ☐ New ☐ Modified | X Unchanged | ☐ New ☐ Modified X Unchanged | | | | | | | |
| 1.4 Provide interventions and supports to address the academic needs of Socioeconomically Disadvantaged, English learners, foster youth (currently none), and students with disabilities. | | 1.4 Continue to provious interventions and suppaddress the academic Socioeconomically Dis English learners, foste | ports to needs of advantaged, | 1.4 Continue to provide interventions and supports to address the academic needs of Socioeconomically Disadvantaged, English learners, foster youth (currently none), and students with disabilities. | | | | | | |

(currently none), and students with

BUDGETED EXPENDITURES

2017-18 2018-19 2019-20

disabilities.

| Amount | a. \$85,871 b1. \$16,098 c. \$ 1,400 | . \$13,435 | Amount | a. \$88,018 b1. \$16,450 b2. 13,621 c. \$ 1,400 | Amount | a. \$90,381 b1. \$16,900 b2. \$13,800 c. \$ 1,400 | | | |
|--|--|----------------------|---------------------|--|---------------------|--|--|--|--|
| Source | a. Supplemental b1. Supplemental b2 c. Supplemental | 2. Title I | Source | a. Supplementalb1. Supplementalb2.Title Ic. Supplemental | Source | a. Supplementalb1. Supplementalb2. Title Ic. Supplemental | | | |
| Budget Reference | a. 2100 & 3xxx ClassifiBenefitsb. 1100 & 3xxx CertificBenefitsc. 5800 Prof. Services | | Budget Reference | a. 2100 & 3xxx ClassifiedSalaries & Benefitsb. 1100 & 3xxx CertificatedSalaries & Benefitsc. 5800 Prof. Services | Budget Reference | a. 2100 & 3xxx Classified Salaries & Benefitsb. 1100 & 3xxx Certificated Salaries & Benefitsc. 5800 Prof. Services | | | |
| Action 5 | | | | | | | | | |
| For Actions/Serv | ces not included as co | ontributing to me | eeting the Inc | reased or Improved Service | s Requiremer | nt: | | | |
| Students to be Served All Students with Disabilities [Specific Student Group(s)] | | | | | | | | | |
| Location(s) All schools | | | | | | ecific Grade | | | |
| | OR | | | | | | | | |
| For Actions/Serv | ces included as contri | buting to meetin | g the Increas | sed or Improved Services Re | equirement: | | | | |
| | Students to be Served | X English Lear | ners 🗌 F | oster Youth X Low Incor | me | | | | |
| | | Scope of Ser | vices X LE Group | A-wide Schoolwide D(s) | OR 🗌 | Limited to Unduplicated Student | | | |
| | Location(s) | X All schools spans: | Specific | c Schools: | Spe | cific Grade | | | |
| ACTIONS/SERVICES | | | | | | | | | |
| 2017-18 | | 2 | 2018-19 | | | 2019-20 | | | |
| ☐ New X Modifi | ed 🗌 Unchanged | | ☐ New ☐ N | Modified X Unchanged | ☐ New ☐ | ☐ Modified X Unchanged | | | |

- 1.5 Provide effective core instruction, as well as appropriate learning supports and interventions, to ensure that English Learners make expected progress in attaining English and in academic achievement.
- 1.5 Continue to provide effective core instruction, as well as appropriate learning supports and interventions, to ensure that English Learners make expected progress in attaining English and in academic achievement.
- 1.5 Continue to provide effective core instruction, as well as appropriate learning supports and interventions, to ensure that English Learners make expected progress in attaining English and in academic achievement.

BUDGETED EXPENDITURES

| 2017-18 | | 2018-19 | | 2019-20 | |
|---------------------|---|---------------------|--|---------------------|---|
| Amount | a. \$5,907 | Amount | a. \$6,055 | Amount | a. \$6,206 |
| Source | a. Supplemental | Source | a. Supplemental | Source | a. Supplemental |
| Budget Reference | a. 1100 & 3xxx Certificated Salaries & Benefits | Budget Reference | a. 1100 & 3xxx Certificated Salaries & Benefits | Budget Reference | a. 1100 & 3xxx Certificated Salaries& Benefits |

| | □ New | □ Мо | dified X U | Jnchanged | | | | | |
|--|---|-----------------|---|--|--|--|--|--|--|
| Goal 2 | 2.0 Utilize a broad cou leadership, and innova | | • | hallenges all students and d | evelops citizenship, | | | | |
| | | | | | | | | | |
| State and/or Local Prior | ities Addressed by this | STAT | E X 1 X2 🗆 3 🗆 4 X 5 | 5 X 6 X7 X 8 | | | | | |
| goal: | | COE | □ 9 □ 10 | | | | | | |
| | | LOCA | AL | | | | | | |
| Identified Need | | maste the Te | er schedule shows one six week VA echnology Technician and through | udy, offerings of VAPA/Technology co PA offering and Technology instruction out the week with classroom teachers on and integration into the curriculur | on for TK-2 one hour per week with s. Teacher feedback indicates the | | | | |
| EXPECTED ANNUAL M | MEASURABLE OUTCOMES | | | | | | | | |
| Metrics/Indicators | Baseline | | 2017-18 | 2018-19 | 2019-20 | | | | |
| Master Schedule | 1 six week VAPA course | | VAPA integrated into 1 content area | VAPA integrated into 2 content areas | VAPA integrated into 3 content areas | | | | |
| Master Schedule | TK-2 nd – 1 hour technology instruction per week 3 rd -8 th – 1-2 hours technology instruction per week | | Technology integrated into 1 content area | Technology integrated into 2 content area | Technology integrated into 3 content area | | | | |
| Survey | Classrooms using Office 365 Classroom - 0 | | Classrooms using Office 365 Classroom - 2 | Classrooms using Office 365 Classroom - 4 | Classrooms using Office 365 Classroom - 6 | | | | |
| Action 1 | | | | | | | | | |
| For Actions/Services r | For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement: | | | | | | | | |
| Students to be Served X All Students with Disabilities [Specific Student Group(s)] | | | | | | | | | |

| | Location(s) | X All schools spans: | Specif | fic Schools:_ _ | | Spe | cific Grade | | |
|---------------------|--|----------------------|---|-----------------------------|---|---------------------|--|--|--|
| OR | | | | | | | | | |
| For Actions/Servi | ces included as contrib | outing to meeti | ng the Increa | ased or Imp | roved Services Re | equirement: | | | |
| | Students to be Served | ☐ English Lea | arners | Foster Yout | h | me | | | |
| | | Scope of S | Arvicae — | LEA-wide oup(s) | Schoolwide | OR [| Limited to Unduplicated Student | | |
| | Location(s) | All schools spans: | ☐ Spec | cific Schools: ₋ | | Spe | ecific Grade | | |
| ACTIONS/SERVIC | ES | | | | | | | | |
| 2017-18 | | | 2018-19 | | | 2019-20 | | | |
| X New Modif | ied Unchanged | | □ New □ | Modified | X Unchanged | ☐ New ☐ | ☐ Modified X Unchanged | | |
| programs and cour | nt access to visual and peses. Provide professionachers to support VAPA in | al | Continue to increase student access to visual and performing arts programs and courses. Provide professional development to teachers to support VAPA instruction. | | Continue to increase student access to visual and performing arts programs and courses. Provide professional development to teachers to support VAPA instruction. | | | | |
| BUDGETED EXPE | <u>INDITURES</u> | | | | | | | | |
| 2017-18 | | | 2018-19 | | | 2019-20 | | | |
| Amount | a. \$1750 b. \$650 | | Amount | a. \$1800 b. \$700 | | Amount | a. \$1850 b. \$700 | | |
| Source | a. Base b. Base | | Source | a. Base b. Base | | Source | a. Base b. Base | | |
| Budget Reference | a. 5800 Prof. Services b. 4300 Supplies | | Budget Reference | a. 5800 Pro b. 4300 Su | of. Services pplies | Budget Reference | a. 5800 Prof. Services b. 4300 Supplies | | |

Action

| For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement: | | | | | | | |
|--|--|----------------------|---------------------|--|---|--|--|
| | Students to be Served X All Students with Disabilities [Specific Student Group(s)] | | | | | | |
| | Location(s) | X All schools spans: | ☐ Speci | fic Schools: | Spec | cific Grade | |
| | | | | OR | | | |
| For Actions/Servi | ices included as contri | buting to mee | ting the Incre | ased or Improved Services Re | equirement: | | |
| | Students to be Served | ☐ English Le | earners | Foster Youth Low Incom | me | | |
| | | Scope of S | Arvicas — | LEA-wide Schoolwide | OR [| Limited to Unduplicated Student | |
| | Location(s) | All schools | s Spec | cific Schools: | | ecific Grade | |
| ACTIONS/SERVICES | | | | | | | |
| 2017-18 | | | 2018-19 | | 2019-20 | | |
| X New Modifie | ed Unchanged | | □ New □ | Modified X Unchanged | ☐ New ☐ | ☐ Modified X Unchanged | |
| | rs and students with tech enhance and support c | | | provide teachers and students by access and tools to enhance curriculum. | Continue to provide teachers and students with technology access and tools to enhance and support curriculum. | | |
| BUDGETED EXPE | <u>INDITURES</u> | | | | | | |
| 2017-18 | | | 2018-19 | | 2019-20 | | |
| Amount | a. \$12,153 b. 17,800 c. 3000 | | Amount | a. \$12,456 b. 13,000 c. 3000 | Amount | a. \$12,767 b. 13,000 c. 3000 | |
| Source | a. Base b. Base c. Base | | Source | a. Base b. Base c. Base | Source | a. Base b. Base c. Base | |
| Budget Reference | a. 2426 & 3xxx Technology Salary & Benefits b. 4400 Equipment | logy Tech | Budget Reference | a. 242426 & 3xxx Technology Tech Salary & Benefits b. 4400 Equipment | Budget Reference | a. 2426 & 3xxx Technology TechSalary & Benefitsb. 4400 Equipment | |

| c. 5800 Prof. Services | c. 5800 Prof. Services | c. 5800 Prof. Services |
|------------------------|------------------------|------------------------|
| | | |

| Action 3 | | | | | | | | | |
|---|-------------------------------|---|---|---|--------------------------------------|---|---|--|--|
| For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement: | | | | | | | | | |
| Students to be Served | X All | Students w | rith Disabilities | ☐ [Specific Stude | ent Group(s |)] | | | |
| Location(s) | X All schools spans: | ☐ Sp | ecific Schools | | _ 🗆 S | pecific Grade | | | |
| | | | OR | | | | | | |
| For Actions/Services included as contrib | outing to meet | ing the In | creased or In | nproved Services Re | equiremen | t: | | | |
| Students to be Served | ☐ English Le | arners | ☐ Foster Yo | outh | me | | | | |
| | Scope of S | | LEA-wide Group(s) | Schoolwide | OR | ☐ Limited to l | Unduplicated Student | | |
| Location(s) | All schools spans: | s 🗆 S | pecific School | s: | : | Specific Grade | | | |
| ACTIONS/SERVICES | | | | | | | | | |
| 2017-18 | | 2018-19 | | | 2019-20 | | | | |
| ☐ New X Modified ☐ Unchanged | | New | ☐ Modified | X Unchanged | ☐ New | Modified | X Unchanged | | |
| 2.3 Increase student engagement by provid varied opportunities for students to become school and learning through technology-base project-based learning, extended extracurric activities and expanded learning programs. | interested in sed activities, | providing students t learning the project-ba | more varied op to become inter hrough technolo ased learning, et cular activities a | ested in school and ogy-based activities, | more vari interested based act | ied opportunities d in school and le iivities, project-ba icular activities ar | ent engagement by providing for students to become arning through technology- ased learning, extended and expanded learning | | |
| BUDGETED EXPENDITURES | | | | | | | | | |

2019-20

2018-19

2017-18

Page **40** of **47**

| Amount | a. \$2b. \$2c. \$4 | 2,000 | Amount | a. \$200 b. \$2,000 c. \$400 | b. \$2,000 Amount C. \$400 | | |
|--------------------------|--|---|---|---|----------------------------|---|--|
| Source | a. Bab. Bac. Ba | ase | Source | a. Base b. Base c. Base | Source | a. Base b. Base c. Base | |
| Budget Reference | b. 22 Sala | 300 Instructional Supplies 200 & 3xxx Transportation ary & Benefits 300 Prof. Services | Budget Reference | a. 4300 Instructional Supplies b. 2200 & 3xxx Transportation Salary & Benefits c. 5800 Prof. Services | Budget Reference | a. 4300 Instructional Suppliesb. 2200 & 3xxx Transportation Salary& Benefitsc. 5800 Prof. Services | |
| | | | | | | | |
| | | □ New | Modified | X Unchanged | | | |
| Goal 3 | | 3.0 Foster positive relati environment. | onships between | staff, students, parents, and the | ne community | as part of a successful learning | |
| | | | | | | | |
| State and/or Local goal: | <u>Priori</u> | ties Addressed by this | STATE 1 1 COE 9 D | 2 X3 | 7 🗆 8 | | |
| Identified Need | | | 3.1 Clean, healthy, physically and emotionally safe learning environments, from the curb to the classroom, are conducive to student learning. A well maintained and welcoming environment is a top priority by all stakeholders. Cleaner, better maintained schools are more inviting, comfortable learning environments to encourage students to attend school. There is a need to continue the established maintenance/cleaning schedule. | | | | |
| | | | 3.2 A review of attendance data indicates the need to reduce the number of students who are chronically absent and increase our attendance rate. The need to continue to provide bus | | | | |
| | | | transportation has been noted by stakeholders. 3.3 On surveys, Stakeholders noted the small school atmosphere and the feeling of safety as one positive aspect of PG School, however also noted for the need for increased security measures and continued anti-bullying education. There is a need to maintain the <1% suspension/expulsion rate. | | | | |

3.4 Family and Community Engagement is shown to have a strong correlation to student success. There is a need to improve on-going communication to parents about the school and ways they can be involved.

EXPECTED ANNUAL MEASURABLE OUTCOMES

| Metrics/Indicators | Baseline | 2017-18 | 2018-19 | 2019-20 |
|---|--|---|---|---|
| 3.1 Facilities Inspection Tool - Physical environment | October 2016 - Exemplary | Maintain Exemplary | Maintain Exemplary | Maintain Exemplary |
| 3.2 Middle School Dropout rate data | 0% | Maintain 0% | Maintain 0% | Maintain 0% |
| 3.2 P2 District Attendance | 96.07% | Increase to 97% | Increase to 98% | Increase to 98.5% |
| 3.2 P2 District Chronic Absences | 3% | Decrease to 2% | Decrease to 1.5% | Decrease to 1% |
| 3.3 Pupil Suspension/Expulsion rate | .5% Suspension rate 0% Expulsion rate | Maintain < 1% Suspension rate Maintain 0% Expulsion rate | Maintain < 1% Suspension rate Maintain 0% Expulsion rate | Maintain < 1% Suspension rate Maintain 0% Expulsion rate |
| 3.3 Stakeholder Survey - school safety | 96% feel school is a safe place for their children to learn | Maintain >95% | Maintain >95% | Maintain >95% |
| 3.3 Student Survey- school safety & bullying | 97.4% of 5th-8th grade students feel safe at school and 7.8% bullying is a problem | Maintain >95% feeling of safety Decrease to 0% bullying | Maintain >95% feeling of safety Decrease to 0% bullying | Maintain >95% feeling of safety Decrease to 0% bullying |
| 3.4 Stakeholder Survey - involvement valued -input valued | 87.9% involvement is valued 70.7% input valued | Involvement valued - Increase to 90% Input valued - Increase to 75% | Involvement valued - Maintain >90% Input valued - Increase to 80% | Involvement valued - Maintain >90% Input valued - Increase to 85% |

| Action | 1 |
|--------|---|
|--------|---|

| For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement: | | | | | | | | |
|--|----------------------|--------------------------|----------------------------|--|--|--|--|--|
| Students to be Served | X All Stu | udents with Disabilities | Specific Student Group(s)] | | | | | |
| Location(s) | X All schools spans: | Specific Schools: | Specific Grade | | | | | |

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

| | Students to be Served | ☐ English Lea | arners [| ☐ Foster Yout | h | ne | | |
|---|--|--------------------|--|---|----------------|---|--|--|
| | | Scope of S | Services LEA-wide School Schoo | | Schoolwide | OR | Limited to Unduplicated Student | |
| | Location(s) | All schools spans: | ☐ Spe | cific Schools:_ — | | Sp | ecific Grade | |
| ACTIONS/SERVIC | <u>ES</u> | | | | | | | |
| 2017-18 | | | 2018-19 | | | 2019-20 | | |
| ☐ New X Modifie | ed 🗌 Unchanged | | ☐ New → | Modified [| Unchanged | □ New X | (Modified | |
| 3.1 Maintain current facilities in a safe and operational manner. Maintain FIT reports where condition is rated exemplary. Maintain landscaping and repaint blacktop playground Replace HVAC monitoring system Maintain Routine Restricted Maintenance Fund | | | 3.1 Continue to maintain current facilities in a safe and operational manner. Continue to attain FIT reports where condition is rated exemplary. Make exterior repairs to buildings as needed Continue to maintain Routine Restricted Maintenance Fund | | | 3.1 Continue to maintain current facilities in a safe and operational manner. Continue to attain FIT reports where condition is rated exemplary. Continue to maintain Routine Restricted Maintenance Fund | | |
| BUDGETED EXPE | <u>NDITURES</u> | | | | | | | |
| 2017-18 | | | 2018-19 | | | 2019-20 | | |
| Amount | a. \$23,273 b. \$58,000 c. \$29,156 | | Amount | a. \$23,855b. \$60,000c. \$29,156 | | Amount | a. \$24,451 b. \$62,000 c. \$29,156 | |
| Source | a. Base b. Base c. Base | | Source | a. Base b. Base c. Base | | Source | a. Base b. Base c. Base | |
| Budget Reference | a. 2200 & 3xxx Classifie Salaries & Benefits b. 5800 Prof. Services c. 8980 Contributions to Revenue | | Budget Reference | Support Sa b. 5800 Pro | ntributions to | Budget Reference | a. 2200 & 3xxx Classified Support Salaries & Benefits b. 5800 Prof. Services c. 8980 Contributions to Restricted Revenue | |

| Action 2 | | | | | | | | | | |
|---|-------------------------|--------------------------------------|---|---|--|--|--|--|--|--|
| For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement: | | | | | | | | | | |
| Students to be Served | X All Stu | dents with Disabilities | ☐ [Specific Stude | ent Group(s)] | | | | | | |
| Location(s) | X All schools spans: | Specific Schools: | | Specific Grade | | | | | | |
| | | OR | | | | | | | | |
| For Actions/Services included as contrib | outing to meeting | the Increased or Impi | oved Services Re | equirement: | | | | | | |
| Students to be Served | ☐ English Learn | ners | h | ome | | | | | | |
| | Scope of Ser | rvices | ☐ Schoolwide | OR | | | | | | |
| Location(s) | All schools spans: | Specific Schools:_ | | Specific Grade | | | | | | |
| ACTIONS/SERVICES | | | | | | | | | | |
| 2017-18 | ; | 2018-19 | | 2019-20 | | | | | | |
| ☐ New X Modified ☐ Unchanged | | ☐ New X Modified [| Unchanged | ☐ New X Modified ☐Unchanged | | | | | | |
| Monitor daily Attendance Develop and implement an attendar monitoring/notification system Maintain attendance software/staff Provide school bus transportation softom school for all in-district student designated stops for inter-district str | ervices to and s and to | services to and all in-district stud | cation system tendance ous transportation from school for | Monitor daily Attendance Develop and implement an attendance monitoring/notification system Purchase new attendance software Train staff in the use of new attendance software Provide school bus transportation services to and from school for all in-district students and to designated stops for inter-district students | | | | | | |

BUDGETED EXPENDITURES

| 2017-18 | | | 2018-19 | | | 2019-20 | |
|---------------------|--|--------------------|--|-------------------|--------------------|-------------------------------|--|
| Amount | a. \$26,221 b. \$16,000 c. \$6,500 | | a. \$26,866 b. \$20,000 c. \$7,500 | | 00 | Amount | a. \$27,538 b. \$25,000 c. \$8,000 |
| Source | a. Base b. Base c. Base | | a. Base b. Base c. Base | | Source | a. Base b. Base c. Base | |
| Budget Reference | a. 2200 & 3xxx ClassifiBenefitsb. 5800 Contracted Setc. 4300 Supplies | | Budget Reference | | | Budget Reference | a. 2200 & 3xxx Classified Salaries & Benefitsb. 5800 Contracted Servicesc. 4300 Supplies |
| Action 3 | | | | | | | |
| For Actions/Servi | ces not included as co | ntributing to me | eeting the Inc | reased or | Improved Services | s Requireme | nt: |
| | Students to be Served | X All S | Students with D | Disabilities | ☐ [Specific Stude | ent Group(s)] | |
| | Location(s) | All schools spans: | Specif | fic Schools - | : | Spe | ecific Grade |
| | | | | OR | | | |
| For Actions/Servi | ces included as contrib | outing to meetir | ng the Increa | sed or Imp | oroved Services Re | equirement: | |
| | Students to be Served | ☐ English Lea | rners 🗌 | Foster You | uth | me | |
| | | Scope of S | | _EA-wide up(s) | Schoolwide | OR [| Limited to Unduplicated Student |
| | Location(s) | All schools spans: | ☐ Specif | fic Schools - | : | | ecific Grade |
| ACTIONS/SERVIC | <u>ES</u> | | | | | | |
| 2017-18 | | | 2018-19 | | | 2019-20 | |
| ☐ New X Modifie | ed 🗌 Unchanged | | ☐ New ☐ | Modified | X Unchanged | ☐ New ☐ | Modified X Unchanged |

- 3.3 Support safety and a positive school climate.
 - Review and adjust safe school plans to facilitate safer more positive school climate.
 - Continue to provide instruction in Second Step and Steps to Respect
 - Continue to provide Nurtured Heart professional learning to staff to maintain pupil suspension and expulsion rates < 1%.
 - Increase communication by providing an updated web site.

- 3.3 Continue to support safety and a positive school climate.
 - Review and adjust safe school plans to facilitate safer more positive school climate.
 - Continue to provide instruction in Second Step and Steps to Respect
 - Continue to provide Nurtured Heart professional learning to staff to maintain pupil suspension and expulsion rates < 1%.
 - Continue to provide an updated web site.

- 3.3 Continue to support safety and a positive school climate.
 - Review and adjust safe school plans to facilitate safer more positive school climate.
 - Continue to provide instruction in Second Step and Steps to Respect
 - Continue to provide Nurtured Heart professional learning to staff to maintain pupil suspension and expulsion rates < 1%.
 - Continue to provide an updated web site.

BUDGETED EXPENDITURES

| 2017-18 | | 2018-19 | | 2019-20 | |
|---------------------|------------------------|---------------------|------------------------|---------------------|------------------------|
| Amount | a. \$1,500 | Amount | a. \$1,500 | Amount | a. \$1,500 |
| Source | a. Base | Source | a. Base | Source | a. Base |
| Budget Reference | a. 5800 Prof. Services | Budget Reference | a. 5800 Prof. Services | Budget Reference | a. 5800 Prof. Services |

Demonstration of Increased or Improved Services for Unduplicated Pupils

| LCAP Year | X 2017–18 | | | | | | | |
|---|-----------|------------|---|--------|--|--|--|--|
| | | | | | | | | |
| Estimated Supplemental and Concentration Grant Funds: | | \$ 103,674 | Percentage to Increase or Improve Services: | 7.47 % | | | | |

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

Pleasant Grove JUSD goals and actions are designed to close the achievement gap and meet the needs of ALL students including English learners, students with disabilities, and social-economically disadvantage students. It is our goal to design an individualized plan of instruction for each of student based on their specific strengths and needs as assessed by district benchmarks/assessments. By providing these research-based services district-wide, we are able to reach and serve the populations that generated the funds.

Our stakeholders and the evaluation of data demonstrates the need for systematized intervention and support for all students. The Pleasant Grove JUSD team reviewed educational theory around the reasoning to systemize data review to effectively meet goals for unduplicated pupils. Research supports the implementation of data-systems for accountability and monitoring of supports throughout the year

Goal: Ensure that all students are college and career ready by providing rigorous, relevant, and high quality instruction.

Research: Using data to support students

"To help all students achieve, teachers need to systematically and routinely use data to guide instructional decisions and meet students' learning needs." ("Using Student Achievement Data to Support Instructional Decision Making" National Association of Elementary School Principals, 2011).

Research: Collaboration Time

Importance of teachers having time to collaborate during the contract day in order to build their professional practice and foster shared responsibility for student learning is critical for high-performing teams (Mourshed, Chijiole, & Barber, 2010).

PGJUSD's percentage for increased and/or improved services for low-income pupils, foster youth, and English learners is 7.47% results in a total LCFF Supplemental allocation of \$103,674. This increase is still not enough to address all of the needs generated by our stakeholder groups. Some of the items have been allocated to a wish list for future years or when funds become available. In order to provide a 7.47% level of increased or improved services for our LI, EL, FY, and RFEP students, we focused a large segment of our efforts on increased staffing to provide intervention support to students and instructional support to staff to review data and use data to support students. When staff are properly trained, and supported to work with students who are LI, EL, FY, or RFEP, both the instruction and the student outcomes are impacted.

Local Control and Accountability Plan and Annual Update Template Instructions

Addendum

The Local Control and Accountability Plan (LCAP) and Annual Update Template documents and communicates local educational agencies' (LEAs) actions and expenditures to support student outcomes and overall performance. The LCAP is a three-year plan, which is reviewed and updated annually, as required. Charter schools may complete the LCAP to align with the term of the charter school's budget, typically one year, which is submitted to the school's authorizer. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all students and each student group identified by the Local Control Funding Formula (LCFF) (ethnic, socioeconomically disadvantaged, English learners, foster youth, pupils with disabilities, and homeless youth), for each of the state priorities and any locally identified priorities.

For county offices of education, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all students and each LCFF student group funded through the county office of education (students attending juvenile court schools, on probation or parole, or expelled under certain conditions) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services funded by a school district that are provided to students attending county-operated schools and programs, including special education programs.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in Education Code (EC) sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

Charter schools must describe goals and specific actions to achieve those goals for all students and each LCFF subgroup of students including students with disabilities and homeless youth, for each of the state priorities that apply for the grade levels served or the nature of the program operated by the charter school, and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the EC. Changes in LCAP goals and actions/services for charter schools that result from the annual update process do not necessarily constitute a material revision to the school's charter petition.

For questions related to specific sections of the template, please see instructions below:

Instructions: Linked Table of Contents

Plan Summary
Annual Update
Stakeholder Engagement
Goals, Actions, and Services

Planned Actions/Services

Demonstration of Increased or Improved Services for Unduplicated Students

For additional questions or technical assistance related to completion of the LCAP template, please contact the local county office of education, or the CDE's Local Agency Systems Support Office at: 916-319-0809 or by email at: lcff@cde.ca.gov.

Plan Summary

The LCAP is intended to reflect an LEA's annual goals, actions, services and expenditures within a fixed three-year planning cycle. LEAs must include a plan summary for the LCAP each year.

When developing the LCAP, mark the appropriate LCAP year, and address the prompts provided in these sections. When developing the LCAP in year 2 or year 3, mark the appropriate LCAP year and replace the previous summary information with information relevant to the current year LCAP.

In this section, briefly address the prompts provided. These prompts are not limits. LEAs may include information regarding local program(s), community demographics, and the overall vision of the LEA. LEAs may also attach documents (e.g., the LCFF Evaluation Rubrics data reports) if desired and/or include charts illustrating goals, planned outcomes, actual outcomes, or related planned and actual expenditures.

An LEA may use an alternative format for the plan summary as long as it includes the information specified in each prompt and the budget summary table.

The reference to LCFF Evaluation Rubrics means the evaluation rubrics adopted by the State Board of Education under *EC* Section 52064.5.

Budget Summary

The LEA must complete the LCAP Budget Summary table as follows:

- Total LEA General Fund Budget Expenditures for the LCAP Year: This amount is the LEA's total budgeted General Fund expenditures for the LCAP year. The LCAP year means the fiscal year for which an LCAP is adopted or updated by July 1. The General Fund is the main operating fund of the LEA and accounts for all activities not accounted for in another fund. All activities are reported in the General Fund unless there is a compelling reason to account for an activity in another fund. For further information please refer to the California School Accounting Manual (http://www.cde.ca.gov/fg/ac/sa/). (Note: For some charter schools that follow governmental fund accounting, this amount is the total budgeted expenditures in the Charter Schools Special Revenue Fund. For charter schools that follow the not-for-profit accounting model, this amount is total budgeted expenses, such as those budgeted in the Charter Schools Enterprise Fund.)
- Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for the LCAP Year:
 This amount is the total of the budgeted expenditures associated with the actions/services included for the LCAP year from all sources of funds, as reflected in the LCAP. To the extent actions/services and/or expenditures are listed in the LCAP under more than one goal, the expenditures should be counted only once.
- Description of any use(s) of the General Fund Budget Expenditures specified above for the LCAP year
 not included in the LCAP: Briefly describe expenditures included in total General Fund Expenditures that
 are not included in the total funds budgeted for planned actions/services for the LCAP year. (Note: The total
 funds budgeted for planned actions/services may include funds other than general fund expenditures.)

Total Projected LCFF Revenues for LCAP Year: This amount is the total amount of LCFF funding the LEA
estimates it will receive pursuant to EC sections 42238.02 (for school districts and charter schools) and 2574
(for county offices of education), as implemented by EC sections 42238.03 and 2575 for the LCAP year
respectively.

Annual Update

The planned goals, expected outcomes, actions/services, and budgeted expenditures must be copied verbatim from the previous year's* approved LCAP. Minor typographical errors may be corrected.

* For example, for LCAP year 2017/18 of the 2017/18 – 2019/20 LCAP, review the goals in the 2016/17 LCAP. Moving forward, review the goals from the most recent LCAP year. For example, LCAP year 2020/21 will review goals from the 2019/20 LCAP year, which is the last year of the 2017/18 – 2019/20 LCAP.

Annual Measurable Outcomes

For each goal in the prior year, identify and review the actual measurable outcomes as compared to the expected annual measurable outcomes identified in the prior year for the goal.

Actions/Services

Identify the planned Actions/Services and the budgeted expenditures to implement these actions toward achieving the described goal. Identify the **actual** actions/services implemented to meet the described goal and the estimated actual annual expenditures to implement the actions/services. As applicable, identify any changes to the students or student groups served, or to the planned location of the actions/services provided.

Analysis

Using actual annual measurable outcome data, including data from the LCFF Evaluation Rubrics, analyze whether the planned actions/services were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions/services to achieve the articulated goal. Include a
 discussion of relevant challenges and successes experienced with the implementation process.
- Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.
- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures. Minor variances in expenditures or a dollar-for-dollar accounting is not required.
- Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve
 this goal as a result of this analysis and analysis of the data provided in the LCFF Evaluation Rubrics, as
 applicable. Identify where those changes can be found in the LCAP.

Stakeholder Engagement

Meaningful engagement of parents, students, and other stakeholders, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. *EC* identifies the minimum consultation requirements for school districts and county offices of education as consulting with teachers, principals, administrators, other school personnel, local bargaining units of the school district, parents, and pupils in developing the LCAP. *EC* requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and pupils in developing the LCAP. In addition, *EC* Section 48985 specifies the requirements for the translation of notices, reports, statements, or records sent to a parent or guardian.

The LCAP should be shared with, and LEAs should request input from, school site-level advisory groups, as applicable (e.g., school site councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet specific goals.

Instructions: The stakeholder engagement process is an ongoing, annual process. The requirements for this section are the same for each year of a three-year LCAP. When developing the LCAP, mark the appropriate LCAP year, and describe the stakeholder engagement process used to develop the LCAP and Annual Update. When developing the LCAP in year 2 or year 3, mark the appropriate LCAP year and replace the previous stakeholder narrative(s) and describe the stakeholder engagement process used to develop the current year LCAP and Annual Update.

School districts and county offices of education: Describe the process used to consult with the Parent Advisory Committee, the English Learner Parent Advisory Committee, parents, students, school personnel, the LEA's local bargaining units, and the community to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

Charter schools: Describe the process used to consult with teachers, principals, administrators, other school personnel, parents, and students to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

Describe how the consultation process impacted the development of the LCAP and annual update for the indicated LCAP year, including the goals, actions, services, and expenditures.

Goals, Actions, and Services

LEAs must include a description of the annual goals, for all students and each LCFF identified group of students, to be achieved for each state priority as applicable to type of LEA. An LEA may also include additional local priorities. This section shall also include a description of the specific planned actions an LEA will take to meet the identified goals, and a description of the expenditures required to implement the specific actions.

School districts and county offices of education: The LCAP is a three-year plan, which is reviewed and updated annually, as required.

Charter schools: The number of years addressed in the LCAP may align with the term of the charter schools budget, typically one year, which is submitted to the school's authorizer. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

New, Modified, Unchanged

As part of the LCAP development process, which includes the annual update and stakeholder engagement, indicate if the goal, identified need, related state and/or local priorities, and/or expected annual measurable outcomes for the current LCAP year or future LCAP years are modified or unchanged from the previous year's LCAP; or, specify if the goal is new.

Goal

State the goal. LEAs may number the goals using the "Goal #" box for ease of reference. A goal is a broad statement that describes the desired result to which all actions/services are directed. A goal answers the question: What is the LEA seeking to achieve?

Related State and/or Local Priorities

Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as applicable to the type of LEA, and any additional local priorities; however, one goal may address multiple priorities. (<u>Link to State Priorities</u>)

Identified Need

Describe the needs that led to establishing the goal. The identified needs may be based on quantitative or qualitative information, including, but not limited to, results of the annual update process or performance data from the LCFF Evaluation Rubrics, as applicable.

Expected Annual Measurable Outcomes

For each LCAP year, identify the metric(s) or indicator(s) that the LEA will use to track progress toward the expected outcomes. LEAs may identify metrics for specific student groups. Include in the baseline column the most recent data associated with this metric or indicator available at the time of adoption of the LCAP for the first year of the three-year plan. The most recent data associated with a metric or indicator includes data as reported in the annual update of the LCAP year immediately preceding the three-year plan, as applicable. The baseline data shall remain unchanged throughout the three-year LCAP. In the subsequent year columns, identify the progress to be made in each year of the three-year cycle of the LCAP. Consider how expected outcomes in any given year are related to the expected outcomes for subsequent years.

The metrics may be quantitative or qualitative, but at minimum an LEA must use the applicable required metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. For the student engagement priority metrics, as applicable, LEAs must calculate the rates as described in the LCAP Template Appendix, sections (a) through (d).

Planned Actions/Services

For each action/service, the LEA must complete either the section "For Actions/Services not contributing to meeting Increased or Improved Services Requirement" or the section "For Actions/Services Contributing to Meeting the Increased or Improved Services Requirement." The LEA shall not complete both sections for a single action.

For Actions/Services Not Contributing to Meeting the Increased or Improved Services Requirement

Students to be Served

The "Students to be Served" box is to be completed for all actions/services except for those which are included by the LEA as contributing to meeting the requirement to increase or improve services for unduplicated students. Indicate in this box which students will benefit from the actions/services by checking "All", "Students with Disabilities", or "Specific Student Group(s)". If "Specific Student Group(s)" is checked, identify the specific student group(s) as appropriate.

Location(s)

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must indicate "All Schools". If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must mark "Specific Schools" or "Specific Grade Spans". Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

Charter schools operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by selecting "Specific Schools" and identify the site(s) where the actions/services will be provided. For charter schools operating only one site, "All Schools" and "Specific Schools" may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

For Actions/Services Contributing to Meeting the Increased or Improved Services Requirement:

Students to be Served

For any action/service contributing to the LEA's overall demonstration that it has increased or improved services for unduplicated students above what is provided to all students (see <u>Demonstration of Increased or Improved Services for Unduplicated Students</u> section, below), the LEA must identify the unduplicated student group(s) being served.

Scope of Service

For each action/service contributing to meeting the increased or improved services requirement, identify scope of service by indicating "LEA-wide", "Schoolwide", or "Limited to Unduplicated Student Group(s)". The LEA must select one of the following three options:

- If the action/service is being funded and provided to upgrade the entire educational program of the LEA, place a check mark next to "LEA-wide."
- If the action/service is being funded and provided to upgrade the entire educational program of a particular school or schools, place a check mark next to "schoolwide".
- If the action/service being funded and provided is limited to the unduplicated students identified in "Students to be Served", place a check mark next to "Limited to Student Groups".

For charter schools and single-school school districts, "LEA-wide" and "Schoolwide" may be synonymous and, therefore, either would be appropriate. For charter schools operating multiple schools (determined by a unique CDS code) under a single charter, use "LEA-wide" to refer to all schools under the charter and use "Schoolwide" to refer to a single school authorized within the same charter petition. Charter schools operating a single school may use "LEA-wide" or "Schoolwide" provided these terms are used in a consistent manner through the LCAP.

Location(s)

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must indicate "All Schools". If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must mark "Specific Schools" or "Specific Grade Spans". Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

Charter schools operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by selecting "Specific Schools" and identify the site(s) where the actions/services will be provided. For charter schools operating only one site, "All Schools" and "Specific Schools" may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

Actions/Services

For each LCAP year, identify the actions to be performed and services provided to meet the described goal. Actions and services that are implemented to achieve the identified goal may be grouped together. LEAs may number the action/service using the "Action #" box for ease of reference.

New/Modified/Unchanged:

- Check "New" if the action/service is being added in any of the three years of the LCAP to meet the
 articulated goal.
- Check "Modified" if the action/service was included to meet an articulated goal and has been changed or modified in any way from the prior year description.
- Check "Unchanged" if the action/service was included to meet an articulated goal and has not been changed or modified in any way from the prior year description.
 - o If a planned action/service is anticipated to remain unchanged for the duration of the plan, an LEA may check "Unchanged" and leave the subsequent year columns blank rather than having to copy/paste the action/service into the subsequent year columns. Budgeted expenditures may be treated in the same way as applicable.

Note: The goal from the prior year may or may not be included in the current three-year LCAP. For example, when developing year 1 of the LCAP, the goals articulated in year 3 of the preceding three-year LCAP will be from the prior year.

Charter schools may complete the LCAP to align with the term of the charter school's budget that is submitted to the school's authorizer. Accordingly, a charter school submitting a one-year budget to its authorizer may choose not to complete the year 2 and year 3 portions of the "Goals, Actions, and Services" section of the template. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

Budgeted Expenditures

For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by *EC* sections 52061, 52067, and 47606.5.

Expenditures that are included more than once in an LCAP must be indicated as a duplicated expenditure and include a reference to the goal and action/service where the expenditure first appears in the LCAP.

If a county superintendent of schools has jurisdiction over a single school district, and chooses to complete a single LCAP, the LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted expenditures are aligned.

Demonstration of Increased or Improved Services for Unduplicated Students

This section must be completed for each LCAP year. When developing the LCAP in year 2 or year 3, copy the "Demonstration of Increased or Improved Services for Unduplicated Students" table and mark the appropriate LCAP year. Using the copy of the table, complete the table as required for the current year LCAP. Retain all prior year tables for this section for each of the three years within the LCAP.

Estimated Supplemental and Concentration Grant Funds

Identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner students as determined pursuant to *California Code of Regulations*, Title 5 (5 *CCR*) Section 15496(a)(5).

Percentage to Increase or Improve Services

Identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Consistent with the requirements of 5 *CCR* Section 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. This description must address how the action(s)/service(s) limited for one or more unduplicated student group(s), and any schoolwide or districtwide action(s)/service(s) supported by the appropriate description, taken together, result in the required proportional increase or improvement in services for unduplicated pupils.

If the overall increased or improved services include any actions/services being funded and provided on a schoolwide or districtwide basis, identify each action/service and include the required descriptions supporting each action/service as follows.

For those services being provided on an LEA-wide basis:

- For school districts with an unduplicated pupil percentage of 55% or more, and for charter schools and county offices of education: Describe how these services are **principally directed to** and **effective in** meeting its goals for unduplicated pupils in the state and any local priorities.
- For school districts with an unduplicated pupil percentage of less than 55%: Describe how these services are
 principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local
 priorities. Also describe how the services are the most effective use of the funds to meet these goals for its
 unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting
 research, experience or educational theory.

For school districts only, identify in the description those services being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis:

- For schools with 40% or more enrollment of unduplicated pupils: Describe how these services are **principally directed to** and **effective in** meeting its goals for its unduplicated pupils in the state and any local priorities.
- For school districts expending funds on a schoolwide basis at a school with less than 40% enrollment of unduplicated pupils: Describe how these services are **principally directed to** and how the services are **the most effective use of the funds to** meet its goals for English learners, low income students and foster youth, in the state and any local priorities.

State Priorities

Priority 1: Basic Services addresses the degree to which:

- A. Teachers in the LEA are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- B. Pupils in the school district have sufficient access to the standards-aligned instructional materials; and
- C. School facilities are maintained in good repair.

Priority 2: Implementation of State Standards addresses:

- A. The implementation of state board adopted academic content and performance standards for all students, which are:
 - a. English Language Arts Common Core State Standards (CCSS) for English Language Arts
 - b. Mathematics CCSS for Mathematics
 - c. English Language Development (ELD)
 - d. Career Technical Education
 - e. Health Education Content Standards
 - f. History-Social Science
 - g. Model School Library Standards
 - h. Physical Education Model Content Standards
 - i. Next Generation Science Standards
 - j. Visual and Performing Arts
 - k. World Language; and
- B. How the programs and services will enable English learners to access the CCSS and the ELD standards for purposes of gaining academic content knowledge and English language proficiency.

Priority 3: Parental Involvement addresses:

- A. The efforts the school district makes to seek parent input in making decisions for the school district and each individual school site:
- B. How the school district will promote parental participation in programs for unduplicated pupils; and
- C. How the school district will promote parental participation in programs for individuals with exceptional needs.

Priority 4: Pupil Achievement as measured by all of the following, as applicable:

- A. Statewide assessments:
- B. The Academic Performance Index:
- C. The percentage of pupils who have successfully completed courses that satisfy University of California (UC) or California State University (CSU) entrance requirements, or programs of study that align with state board approved career technical educational standards and framework;
- D. The percentage of English learner pupils who make progress toward English proficiency as measured by the California English Language Development Test (CELDT);
- E. The English learner reclassification rate;
- F. The percentage of pupils who have passed an advanced placement examination with a score of 3 or higher; and
- G. The percentage of pupils who participate in, and demonstrate college preparedness pursuant to, the Early Assessment Program, or any subsequent assessment of college preparedness.

Priority 5: Pupil Engagement as measured by all of the following, as applicable:

- A. School attendance rates:
- B. Chronic absenteeism rates:
- C. Middle school dropout rates;
- D. High school dropout rates; and
- E. High school graduation rates:

Priority 6: School Climate as measured by all of the following, as applicable:

- A. Pupil suspension rates;
- B. Pupil expulsion rates; and
- C. Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness.

Priority 7: Course Access addresses the extent to which pupils have access to and are enrolled in:

- A. S broad course of study including courses described under EC sections 51210 and 51220(a)-(i), as applicable;
- B. Programs and services developed and provided to unduplicated pupils; and
- C. Programs and services developed and provided to individuals with exceptional needs.

Priority 8: Pupil Outcomes addresses pupil outcomes, if available, for courses described under *EC* sections 51210 and 51220(a)-(i), as applicable.

Priority 9: Coordination of Instruction of Expelled Pupils (COE Only) addresses how the county superintendent of schools will coordinate instruction of expelled pupils.

Priority 10. Coordination of Services for Foster Youth (COE Only) addresses how the county superintendent of schools will coordinate services for foster children, including:

- A. Working with the county child welfare agency to minimize changes in school placement
- B. Providing education-related information to the county child welfare agency to assist in the delivery of services to foster children, including educational status and progress information that is required to be included in court reports;
- C. Responding to requests from the juvenile court for information and working with the juvenile court to ensure the delivery and coordination of necessary educational services; and
- D. Establishing a mechanism for the efficient expeditious transfer of health and education records and the health and education passport.

Local Priorities address:

- A. Local priority goals; and
- B. Methods for measuring progress toward local goals.

APPENDIX A: PRIORITIES 5 AND 6 RATE CALCULATION INSTRUCTIONS

For the purposes of completing the LCAP in reference to the state priorities under *EC* sections 52060 and 52066, as applicable to type of LEA, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
 - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in 5 CCR Section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
 - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
 - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).
- (e) "Suspension rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).

- (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
- (3) Divide (1) by (2).

NOTE: Authority cited: Sections 42238.07 and 52064, *Education Code*. Reference: Sections 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605, 47605.6, 47606.5, 48926, 52052, 52060, 52061, 52062, 52063, 52064, 52066, 52067, 52068, 52069, 52070, 52070.5, and 64001,; 20 U.S.C. Sections 6312 and 6314.

APPENDIX B: GUIDING QUESTIONS

Guiding Questions: Annual Review and Analysis

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to EC Section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific school sites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

Guiding Questions: Stakeholder Engagement

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in EC Section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to *EC* sections 52062, 52068, or 47606.5, as applicable, including engagement with representatives of parents and guardians of pupils identified in *EC* Section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR Section 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

Guiding Questions: Goals, Actions, and Services

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning": Basic Services (Priority 1), the Implementation of State Standards (Priority 2), and Course Access (Priority 7)?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes": Pupil Achievement (Priority 4), Pupil Outcomes (Priority 8), Coordination of Instruction of Expelled Pupils (Priority 9 COE Only), and Coordination of Services for Foster Youth (Priority 10 COE Only)?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement": Parental Involvement (Priority 3), Pupil Engagement (Priority 5), and School Climate (Priority 6)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual school sites been evaluated to inform the development of meaningful district and/or individual school site goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in *EC* Section 42238.01 and groups as defined in *EC* Section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual school sites?
- 10) What information was considered/reviewed for subgroups identified in EC Section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to *EC* Section 52052, to specific school sites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

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